



AIMS

African Institute for
Mathematical Sciences
NEXT EINSTEIN INITIATIVE

The Secretariat
District Gasabo, Secteur Kacyiru
Cellule Kamatamu Rue KG590 ST
Kigali, Rwanda

We're transforming Africa through innovative scientific training, technical advances and breakthrough discoveries!

The African Institute for Mathematical Sciences (AIMS, www.nexteinstein.org) is a pan-African network of centres of excellence for postgraduate training, research and outreach in mathematical sciences. Its mission is to enable Africa's brightest students to flourish as independent thinkers, problem solvers and innovators capable of propelling Africa's future scientific, educational and economic self-sufficiency. The first AIMS centre opened in Cape Town, South Africa in 2003; since 2011, AIMS has opened additional centres in Senegal, Ghana, Cameroon, Tanzania and Rwanda. The goal of the AIMS Next Einstein Initiative (AIMS-NEI) is to build a pan-African network of 15 centres of excellence across the continent by 2023.

Each AIMS Centre provides an intensive and broad education to over 50 African students each year and prepares them for leadership careers in academia, government and industry. The AIMS educational program relies on top international lecturers who teach in a 24-hour learning environment.

If you bring a collaborative spirit with a passion to effect change, consider this opportunity as the...

Gender Officer, AIMS Programs

In this role and reporting to the Director, Sills for Employability (SFE) & Programs, you will be responsible for mainstreaming gender equality and inclusion within the SFE program. The scope of work includes building staff and organizational capacity, providing technical assistance across the program cycle, serving as the Gender Focal Point for AIMS Senegal, leading the implementation of the Annual Gender and Inclusion Action Plan, and supporting the Gender Department to implement the AIMS' Framework for Gender Equality and Inclusion in all aspects of programmatic initiatives. The Gender Officer will represent AIMS Senegal on gender network meetings in country and support outreach efforts, including development of targeted communication materials.

This is a full-time, two-year renewable contract opportunity based at the AIMS Senegal Centre of Excellence in Mbour, Senegal.

Do you have what we need?

- Bachelor's degree in relevant area and/or equivalent work experience;
- Fully bilingual in French and English (speak, read, write);
- Minimum five (5) years' experience with international development and/or postsecondary education institutes, with a focus on promoting women's rights, empowerment and gender equality;
- At least two (2) years working on gender equality issues in the African context – exposure to gender issues in the francophone context in Africa;



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- Able to conduct research and gender-based analyses, as well as integrate gender analysis in program design and proposal development;
- Superior skills in building productive working relationships with colleagues and partners and in promoting and maintaining a collaborative working environment;
- Demonstrated understanding of gender equality compliance requirements of donor government agencies. Familiarity with the Government of Canada's Feminist International Assistance Policy an asset;
- Strong aptitude for training and facilitation within diverse cultural contexts, especially in relation to supporting capacity building on mainstreaming gender across programs;
- Support the design and delivery of gender strategies and programming interventions;
- Familiarity integrating gender equality and inclusion within Results Based Management (RBM) and reporting frameworks;
- Demonstrated ability to review, synthesize and analyze information / data and produce quality reports, especially against gender equality results activities;
- Flexible approach to dealing with changes in priorities;
- Experience in managing multiple priorities using a multi-stakeholder approach is considered an asset;
- Excellent computer skills using MS Office and Internet; and
- Ability and availability to travel internationally to implementation areas, some of which may be in remote locations.

Are you ready to be a part of the transformation?

Submit your letter of motivation, including salary expectations together with a detailed CV in English to: careers@nexteinstein.org (i.e. quote **"Gender Officer"** in the subject line). **Applications will be accepted until September 25, 2018.**

Should no feedback be received from AIMS-NEI within four weeks of your submission, kindly accept that your application will not be further pursued. AIMS-NEI reserves the right not to make an appointment at its sole discretion.

AIMS-NEI is an equal opportunity employer.